

**EMPLOYMENT APPLICATION**

**PERSONAL INFORMATION**

Name(last,first,middle) \_\_\_\_\_ Date \_\_\_\_\_

Current  
Address \_\_\_\_\_

Permanent  
Address \_\_\_\_\_

Current Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Permanent Home  
Phone \_\_\_\_\_ Email \_\_\_\_\_

Are you 18 years of age or older? \_\_\_ Yes \_\_\_ No

Dates Available: \_\_\_ / \_\_\_ / \_\_\_ to \_\_\_ / \_\_\_ / \_\_\_  
Full Time \_\_\_ Part Time \_\_\_

**EDUCATION & TRAINING**

HighSchool/Location \_\_\_\_\_

College/Location/Degree \_\_\_\_\_

School  
Activities \_\_\_\_\_

**EMPLOYMENT HISTORY**- Most recent first. Explain any breaks in employment of more than 4 months:

\_\_\_\_\_  
\_\_\_\_\_

**1-**  
Employer/Location \_\_\_\_\_  
Job Title \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Supervisor's  
Name/Phone \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**2-**  
Employer/Location \_\_\_\_\_  
Job Title \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Supervisor's Name/Phone \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

3-

Employer/Location \_\_\_\_\_

Job Title \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Supervisor's Name/Phone \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_

Reason for leaving \_\_\_\_\_

Is there any reason why a past employer would give a negative employment reference?  
\_\_\_ Yes \_\_\_ No. If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe the aspects of the above jobs in which you worked with people.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES**-Name, relationship, and phone number of 3 references that are not related to you.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**POSITION DESIRED** - Please indicate your Skill level and Order of Preference for all positions you wish to apply for and would accept. Use the following values: 1=expert, 2=solid, 3=some experience. If you have no experience leave the space blank.

Rafting and Adventure Program

Skill/ Order of Preference  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Reservations Office  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Raft Guide  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Raft Guide Trainee  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Kayak Instructor\*  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Climbing Instructor\*  
\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Mountain Bike Guide\*

\*Must have teaching/leading experience.

Employees are eligible for free Adventure Program training

Special Qualifications/Relevant Certifications(first-aid,ect...):

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## EXPERIENCE

Describe your camping experience.

Describe your river experience and send log/resume.

Describe your rock climbing experience and send log/resume.

Describe your kayaking experience and send log/resume. (ACA certified? \_\_\_\_ Yes  
\_\_\_\_ No)

Describe your Mountain Biking experience and send log/resume.

Describe your computer and office skills.

## QUESTIONNAIRE

**When filling out the following questionnaire, please use additional paper if needed.**

Are you capable of handling a demanding, intensive, physical workload from the start of your contract to the end? \_\_\_\_ Yes \_\_\_\_ No

Will you be able to pass a pre-employment drug test in May? \_\_\_\_ Yes \_\_\_\_ No

Are you willing to pass random drug tests throughout the summer? \_\_\_\_ Yes \_\_\_\_ No

*\*Pre Employment drug test required for all Guides and Drivers*

Do you smoke? \_\_\_\_ Yes \_\_\_\_ No

Do you have a pet? \_\_\_\_ Yes \_\_\_\_ No. If yes, can someone care for it May through Labor Day?

Have you ever been convicted of a felony? \_\_\_\_ Yes \_\_\_\_ No. If so, Please explain:

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Do you have any health conditions that may affect your performance in the job which you are applying for? \_\_\_\_ Yes \_\_\_\_ No, If yes please describe.

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1. What can RMOC expect from you as an employee?
2. What are your expectations for employment with RMOC?
3. How many seasons will you be able to work for RMOC?
4. What are your long- term career goals?
5. How would you rate your ability to interact with co-workers & effectiveness in working as a team?
6. Do you speak any foreign languages? \_\_\_\_ Yes \_\_\_\_ No If yes, which ones?  

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7. Do you play any musical instruments? \_\_\_\_ Yes \_\_\_\_ No If yes, which ones?  

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8. What are your interests and hobbies?
9. What sports have you played?

10. Are you in good physical condition (guiding positions)?
11. Do you enjoy working with people?
12. What experience do you have working with groups & youth groups?
13. What is your favorite movie?
14. What is your favorite Book?
15. Do you see yourself having an excellent work ethic?
16. If you won a million dollars what would you do with it?
17. If you could travel to any place where would you go, and why?
18. Have you ever been a volunteer? For what organization?
19. Can you cook? If so, how well? List experience.
20. Describe your organization skills?
21. How do you work under pressure?
22. Do you consider yourself a problem solver?

Applicant's Agreement: I understand that incomplete, misleading, or false information on this application may be cause for termination. I understand that if I accept employment with RMOC, there is no contract for continued employment. I understand that most positions at RMOC are seasonal and not eligible for unemployment benefits. I authorize all current and previous employers to provide references for work.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please return this application to: RMOC 228 N. F street Salida, CO 81201	<a href="http://www.rmoc.com">www.rmoc.com</a> 719-539-4680
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