

EMPLOYMENT APPLICATION

PERSONAL INFORMATION

Name(last,first,middle) _____ Date _____

Current
Address _____

Permanent
Address _____

Current Home Phone _____ Work Phone _____

Permanent Home
Phone _____ Email _____

Are you 18 years of age or older? ___ Yes ___ No

Dates Available: ____ / ____ / ____ to ____ / ____ / ____
Full Time ____ Part Time ____

EDUCATION & TRAINING

HighSchool/Location _____

College/Location/Degree _____

School
Activities _____

EMPLOYMENT HISTORY- Most recent first. Explain any breaks in employment of more than 4 months:

1-
Employer/Location _____
Job Title _____ Dates of Employment _____
Supervisor's
Name/Phone _____ (____) _____
Reason for leaving _____

2-
Employer/Location _____
Job Title _____ Dates of Employment _____

Supervisor's Name/Phone _____ (_____) _____
Reason for leaving _____

3-

Employer/Location _____

Job Title _____ Dates of Employment _____

Supervisor's Name/Phone _____ (_____) _____

Reason for leaving _____

Is there any reason why a past employer would give a negative employment reference?
___ Yes ___ No. If yes, please explain:

Describe the aspects of the above jobs in which you worked with people.

REFERENCES-Name, relationship, and phone number of 3 references that are not related to you.

1. _____
2. _____
3. _____

POSITION DESIRED - Please indicate your Skill level and Order of Preference for all positions you wish to apply for and would accept. Use the following values: 1=expert, 2=solid, 3=some experience. If you have no experience leave the space blank.

Rafting and Adventure Program

Skill/ Order of Preference
_____/_____/_____ Reservations Office
_____/_____/_____ Raft Guide
_____/_____/_____ Raft Guide Trainee
_____/_____/_____ Kayak Instructor*
_____/_____/_____ Climbing Instructor*
_____/_____/_____ Mountain Bike Guide*

*Must have teaching/leading experience.

Employees are eligible for free Adventure Program training

Special Qualifications/Relevant Certifications(first-aid,ect...):

EXPERIENCE

Describe your camping experience.

Describe your river experience and send log/resume.

Describe your rock climbing experience and send log/resume.

Describe your kayaking experience and send log/resume. (ACA certified? ___ Yes ___ No)

Describe your Mountain Biking experience and send log/resume.

Describe your computer and office skills.

QUESTIONNAIRE

When filling out the following questionnaire, please use additional paper if needed.

Are you capable of handling a demanding, intensive, physical workload from the start of your contract to the end? ___ Yes ___ No

Will you be able to pass a pre-employment drug test in May? ___ Yes ___ No

Are you willing to pass random drug tests throughout the summer? ___ Yes ___ No

**Pre Employment drug test required for all Guides and Drivers*

Do you smoke? ____ Yes ____ No

Do you have a pet? ____ Yes ____ No. If yes, can someone care for it May through Labor Day?

Have you ever been convicted of a felony? ____ Yes ____ No. If so, Please explain:

Do you have any health conditions that may affect your performance in the job which you are applying for? ____ Yes ____ No, If yes please describe.

1. What can RMOC expect from you as an employee?
2. What are your expectations for employment with RMOC?
3. How many seasons will you be able to work for RMOC?
4. What are your long- term career goals?
5. How would you rate your ability to interact with co-workers & effectiveness in working as a team?
6. Do you speak any foreign languages? ____ Yes ____ No If yes, which ones?

7. Do you play any musical instruments? ____ Yes ____ No If yes, which ones?

8. What are your interests and hobbies?
9. What sports have you played?

10. Are you in good physical condition (guiding positions)?
11. Do you enjoy working with people?
12. What experience do you have working with groups & youth groups?
13. What is your favorite movie?
14. What is your favorite Book?
15. Do you see yourself having an excellent work ethic?
16. If you won a million dollars what would you do with it?
17. If you could travel to any place where would you go, and why?
18. Have you ever been a volunteer? For what organization?
19. Can you cook? If so, how well? List experience.
20. Describe your organization skills?
21. How do you work under pressure?
22. Do you consider yourself a problem solver?

Applicant's Agreement: I understand that incomplete, misleading, or false information on this application may be cause for termination. I understand that if I accept employment with RMOC, there is no contract for continued employment. I understand that most positions at RMOC are seasonal and not eligible for unemployment benefits. I authorize all current and previous employers to provide references for work.

Signature _____ Date _____

Please return this application to: RMOC 14285 Hwy 285 Salida, CO 81201	www.rmoc.com 719-539-4680
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